

In Place of FORM PTO-1449 (Modified)

**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT**

Serial No. 09/895,891  
Applicant: Calderaro, et. al.  
Filing Date: 6/29/2001  
Group: 2167  
Atty. Docket No. AUS920010237US1

OCT 17 2005

**U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
<u>h</u>	AA 6,358,042	01-2002	Paizis, James N.	705/11	
<u>h</u>	AB 5,819,231	10-1998	Tremaine, John L.	705/7	
<u>h</u>	AC 6,321,206	11-2001	Honarvar, Laurence	705/7	
<u>a</u>	AD 6,741,993	05-2004	Titaner et al.	707/10	
	AE				
	AF				

**FOREIGN PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
	AG				
	AH				
	AI				
	AJ				

**Examiner Initial** ✓ **OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

<u>✓</u> AK	<u>The 1999 U.S. National Employee Relationship Benchmark Report, 2000, Walker Information Inc.</u>
<u>h</u> AL	<u>Commitment in the workplace: the 2000 global employee relationship benchmark report, 2001, Walker Information Inc.</u>
<u>a</u> AM	<u>Healey, Andrea, "Going beyond pay: companies lure employees with perks," Nov-Dec 1998, <u>ACA News</u>, vol. 41, issue 10, p. 26-29.</u>
<u>a</u> AN	<u>Lewis, Diane E., "As workers learn to be free agents, firms put new stress on retention," Oct. 31, 1999, <u>Boston Globe</u>, p. D1.</u>
<u>h</u> AO	<u>Liptow, Jennifer A., "You really like me!" April 1, 2001, <u>Financial Planning</u>, p. 1.</u>
<u>h</u> AP	<u>Lazar, Gerald, "Keep your key people," May 2001, <u>Electronic Business</u>, p. 86-88, 90, 92, 94.</u>
<u>h</u> AQ	<u>Ganesan et al., "The impact of staffing policies on retail buyer job attitudes and behaviors," Spring 1996, <u>Journal of Retailing</u>, vol. 72, issue 1, p. 31-57.</u>
<u>h</u> AR	<u>Fey et al., "Doing business in Russia: effective human resource management practices for foreign firms in Russia," Autumn 1999, <u>Organizational Dynamics</u>, issue 69.</u>

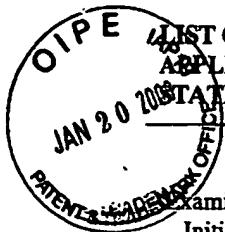
Examiner:

Karen S. Lu

Date Considered:

2/9/2006

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.



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**U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
<u>nf</u>	AA 6,275,812	08-2001	Haq et al.	705/11	
<u>nc</u>	AB 6,853,975	02-2005	Dirksen et al.	705/11	
<u>al</u>	AC 6,604,084	08-2003	Powers et al.	705/11	
<u>lv</u>	AD 5,706,452	01-1998	Ivanov, Vladimir I.	715/751	
AE					
AF					
AG					
AH					
AI					
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AL					

**FOREIGN PATENT DOCUMENTS**

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AM					
AN					
AO					
AP					

## Examiner Initial

**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

<u>nf</u>	AQ P&Q Review Productivity and Quality Performance Evaluation. Version 2. June 1995. (Best available copy – note that pages 12, 22, 32, and 36 are missing).
AR	
AS	
AT	
AU	

Examiner:

Date Considered:

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